

MATRIK GENDER ANALYSIS PATHWAY (GAP)

OPD : SEKRETARIAT DPRD KOTA PADANG PANJANG  
 Tahun Anggaran : 2022

Langkah 1	Langkah 2	Langkah 3	Langkah 4	Langkah 5	Langkah 6	Langkah 7	Langkah 8	Langkah 9
Nama Kebijakan/Program/ Kegiatan	Data Pembuka Wawasan	ISU GENDER			KEBIJAKAN DAN RENCANA KEDEPAN		PENGUKURAN HASIL	
		Faktor Kesenjangan	Sebab Kesenjangan Internal	Sebab Kesenjangan Eksternal	Reformulasi Tujuan	Rencana Aksi	Basis Data (Base-Line)	Indikator Kinerja
<p><b>PROGRAM :</b> Peningkatan sarana dan prasarana aparatur</p> <p><b>KEGIATAN:</b> Pemeliharaan gedung dan perlengkapan kantor</p> <p><b>TUJUAN:</b> 1. Meningkatnya pelayanan publik 2. Meningkatnya kenyamanan bekerja</p>	<ul style="list-style-type: none"> <li>➢ Jumlah pegawai set.dprd, THL, anggota DPRD Kota Padang Panjang sebanyak 87 orang dengan Komposisi laki-laki 45 orang dan perempuan 42 orang .</li> <li>➢ Rata-rata kunjungan tamu 20 orang per hari dengan komposisi laki-laki 8 orang dan perempuan 12 orang dengan perbandingan 40:60</li> <li>➢ Saat ini untuk ruangan sub bagian keuangan seluas 6x3,5 m dengan jumlah personil 12 orang</li> <li>➢ Sarana toilet dan tempat berwudhu di mushola yang minim, 1 (satu ) perempuan dan 1(satu ) laki-laki</li> <li>➢ Ruangn Ibu menyusui sudah tersedia namun baru dilengkapi kursi dan meja. Belum dilengkapi AC, box bayi, kulkas.</li> <li>➢ Toilet yang ada sebanyak 3 buah untuk sekretariat yang telah dilengkapi dengan fasilitas cuci tangan, namun belum dilengkapi fasilitas untuk disabilitas seperti pegangan khusus dan belum ada fasilitas lain seperti kaca dan gantungan</li> <li>➢ Tempat parkir yang memadai bagi karyawan dan tamu, tersedianya ruang tunggu yang representative serta tersedianya mobile yang responsive gender</li> <li>➢ Ruang kerja yang kondusif yang dilengkapi dengan penerangan dan sirkulasi udara yang lancar.</li> </ul>	<p><b>Akses :</b></p> <ul style="list-style-type: none"> <li>• Tidak Menjadi Prioritas dalam penganggaran</li> </ul> <p><b>Partisipas/</b></p> <ul style="list-style-type: none"> <li>• Antrian yang panjang dalam penggunaan toilet</li> </ul> <p><b>Kontrol/</b></p> <ul style="list-style-type: none"> <li>• Banyaknya keluhan dari pegawai set DPRD,THL dan masyarakat mengenai keterbatasan sarana dan prasarana</li> </ul> <p><b>Manfaat</b></p> <ul style="list-style-type: none"> <li>• Kinerja pegawai menjadi terganggu</li> </ul>	<ul style="list-style-type: none"> <li>• Pengelola Sarana dan Prasarana Set DPRD belum responsive Gender</li> <li>• Belum dilakukan Evaluasi Pelaksanaan Kegiatan</li> </ul>		<ol style="list-style-type: none"> <li>1. Meningkatnya pelayanan publik</li> <li>2. Meningkatnya kenyamanan bekerja</li> </ol>	<p>Menyiapkan seluruh dokumen perencanaan, personil, RKA dan lain-lain:</p> <ol style="list-style-type: none"> <li>1. Pemeliharaan gedung kantor</li> <li>2. Pengadaan sarana dan prasarana gedung kantor</li> <li>3. Penyediaan alat kebersihan</li> <li>4. Rehab berat gedung kantor</li> </ol>	<ul style="list-style-type: none"> <li>➢ Saat ini untuk ruangan sub bagian keuangan memanfaatkan ruangan seluas 6 x 3,5 m dengan jumlah personil 12 orang</li> <li>➢ Sarana toilet dan tempat berwudhu yang minim, 1 (satu) perempuan dan 1( satu ) laki-laki</li> <li>➢ Ruangn Ibu menyusui sudah tersedia namun baru dilengkapi kursi dan meja. Belum dilengkapi AC, box bayi, kulkas.</li> <li>➢ Toilet yang ada sebanyak 1 buah tapi tidak dibedakan peruntukannya. Belum dilengkapi fasilitas untuk disabilitas seperti pegangan khusus dan belum ada fasilitas lain seperti tempat , kaca</li> </ul>	<p><b>Kegiatan 1:</b> Pemeliharaan rehabilitasi /gedung kantor dan bangunan lainnya. <b>Input:</b> Rp.332.000.000,-</p> <p><b>Output :</b> Jumlah gedung yang kantor dipelihara</p> <p><b>Outcome:</b> Terpeliharanya gedung kantor</p>

Padang Panjang, 05 Maret 2021

SEKRETARIS DEWAN PERWAKILAN RAKYAT DAERAH  
KOTA PADANG PANJANG

ZULHEZLI SH  
NIP. 196301221989031048

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<p>1. Introduction</p>	<p>2. Objectives</p>	<p>3. Methodology</p>	<p>4. Results</p>	<p>5. Discussion</p>	<p>6. Conclusion</p>	<p>7. References</p>	<p>8. Appendix</p>	<p>9. Bibliography</p>	<p>10. Glossary</p>	<p>11. Index</p>	<p>12. Acknowledgements</p>	<p>13. Executive Summary</p>	<p>14. Abstract</p>	<p>15. Introduction</p>	<p>16. Objectives</p>	<p>17. Methodology</p>	<p>18. Results</p>	<p>19. Discussion</p>	<p>20. Conclusion</p>	<p>21. References</p>	<p>22. Appendix</p>	<p>23. Bibliography</p>	<p>24. Glossary</p>	<p>25. Index</p>	<p>26. Acknowledgements</p>	<p>27. Executive Summary</p>	<p>28. Abstract</p>	<p>29. Introduction</p>	<p>30. Objectives</p>	<p>31. Methodology</p>	<p>32. Results</p>	<p>33. Discussion</p>	<p>34. Conclusion</p>	<p>35. References</p>	<p>36. Appendix</p>	<p>37. Bibliography</p>	<p>38. Glossary</p>	<p>39. Index</p>	<p>40. Acknowledgements</p>	<p>41. Executive Summary</p>	<p>42. Abstract</p>	<p>43. Introduction</p>	<p>44. Objectives</p>	<p>45. Methodology</p>	<p>46. Results</p>	<p>47. Discussion</p>	<p>48. Conclusion</p>	<p>49. References</p>	<p>50. Appendix</p>	<p>51. Bibliography</p>	<p>52. Glossary</p>	<p>53. Index</p>	<p>54. Acknowledgements</p>	<p>55. Executive Summary</p>	<p>56. Abstract</p>	<p>57. Introduction</p>	<p>58. Objectives</p>	<p>59. Methodology</p>	<p>60. Results</p>	<p>61. Discussion</p>	<p>62. Conclusion</p>	<p>63. References</p>	<p>64. Appendix</p>	<p>65. Bibliography</p>	<p>66. Glossary</p>	<p>67. Index</p>	<p>68. Acknowledgements</p>	<p>69. Executive Summary</p>	<p>70. Abstract</p>	<p>71. Introduction</p>	<p>72. Objectives</p>	<p>73. Methodology</p>	<p>74. Results</p>	<p>75. Discussion</p>	<p>76. Conclusion</p>	<p>77. References</p>	<p>78. Appendix</p>	<p>79. Bibliography</p>	<p>80. Glossary</p>	<p>81. Index</p>	<p>82. Acknowledgements</p>	<p>83. Executive Summary</p>	<p>84. Abstract</p>	<p>85. Introduction</p>	<p>86. Objectives</p>	<p>87. Methodology</p>	<p>88. Results</p>	<p>89. Discussion</p>	<p>90. Conclusion</p>	<p>91. References</p>	<p>92. Appendix</p>	<p>93. Bibliography</p>	<p>94. Glossary</p>	<p>95. Index</p>	<p>96. Acknowledgements</p>	<p>97. Executive Summary</p>	<p>98. Abstract</p>	<p>99. Introduction</p>	<p>100. Objectives</p>	<p>101. Methodology</p>	<p>102. Results</p>	<p>103. Discussion</p>	<p>104. Conclusion</p>	<p>105. References</p>	<p>106. Appendix</p>	<p>107. Bibliography</p>	<p>108. Glossary</p>	<p>109. Index</p>	<p>110. Acknowledgements</p>	<p>111. Executive Summary</p>	<p>112. Abstract</p>	<p>113. Introduction</p>	<p>114. Objectives</p>	<p>115. Methodology</p>	<p>116. Results</p>	<p>117. Discussion</p>	<p>118. Conclusion</p>	<p>119. References</p>	<p>120. Appendix</p>	<p>121. Bibliography</p>	<p>122. Glossary</p>	<p>123. Index</p>	<p>124. Acknowledgements</p>	<p>125. Executive Summary</p>	<p>126. Abstract</p>	<p>127. Introduction</p>	<p>128. Objectives</p>	<p>129. Methodology</p>	<p>130. Results</p>	<p>131. Discussion</p>	<p>132. Conclusion</p>	<p>133. References</p>	<p>134. Appendix</p>	<p>135. Bibliography</p>	<p>136. Glossary</p>	<p>137. Index</p>	<p>138. Acknowledgements</p>	<p>139. Executive Summary</p>	<p>140. Abstract</p>	<p>141. Introduction</p>	<p>142. Objectives</p>	<p>143. Methodology</p>	<p>144. Results</p>	<p>145. Discussion</p>	<p>146. Conclusion</p>	<p>147. References</p>	<p>148. Appendix</p>	<p>149. Bibliography</p>	<p>150. Glossary</p>	<p>151. Index</p>	<p>152. Acknowledgements</p>	<p>153. Executive Summary</p>	<p>154. Abstract</p>	<p>155. Introduction</p>	<p>156. Objectives</p>	<p>157. Methodology</p>	<p>158. Results</p>	<p>159. Discussion</p>	<p>160. Conclusion</p>	<p>161. References</p>	<p>162. Appendix</p>	<p>163. Bibliography</p>	<p>164. Glossary</p>	<p>165. Index</p>	<p>166. Acknowledgements</p>	<p>167. Executive Summary</p>	<p>168. Abstract</p>	<p>169. Introduction</p>	<p>170. Objectives</p>	<p>171. Methodology</p>	<p>172. Results</p>	<p>173. Discussion</p>	<p>174. Conclusion</p>	<p>175. 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